

Workforce Integration Manager, which is the replacement for Workforce Connect, addresses two popular requests for enhancements: **configurable record identifiers and variable errors.**

## What's New in Workforce Central v6.1

New features and enhancements to Kronos® flagship Workforce Central® suite make it easier than ever for customers to control labor costs, minimize compliance risk, and improve workforce productivity. Here's how...

### Complete automation

#### Automate more policies and processes

**Workforce Timekeeper™** includes the following enhancements:

- Effective dates for accrual profile, work rule, and wage assignments
- Overtime preprocessing and distribution options
- Task-based bonuses
- New "Employment Terms"
- Enhanced work rules related to the California meals statute
- Transmitting payroll in advance of pay period end

For more information, please see the separate *What's New in Workforce Timekeeper v6.1*.

#### Measure man, machine, method, and material through Workforce Activities

Workforce Activities™ adds the following new features and improvements:

- Web parts publishing real-time data
- Resource utilization
- Cell enhancements
- Simple swipes
- Effective dated labor standards
- Support by Workforce Record Manager™

For more information, please see the separate *What's New in Workforce Activities v6.1*.

#### Plan and react with Workforce Scheduler™

This release focuses on ease of use in three key areas. The first is manager decision-support for real-time coverage optimization. The second is employee self-service for viewing open shifts and submitting requests. The third area is improved reporting. This includes advanced integration with Microsoft Excel, improved schedule audit trails, and new workload audit trails.

For more information, please see the separate *What's New in Workforce Scheduler v6.1*.

### Manage allowed time with Workforce Leave™

A new feature is available in the leave case editor for organizations with variable leave allowances. This will calculate the amount of time allowed for a leave case, based on the historical average.

### Manage employee tips and tokes

A new optional module, Workforce Tips and Tokes, has been added to the suite. Workforce Tips and Tokes enables tracking and reporting of employee tips based on a gaming industry tip compliance agreement program with the IRS. Tip rates are established in specified occupational categories for calculating withholding tax and IRS reporting. It also allows for tracking a “toke pool,” a pool of money that is distributed daily or weekly to eligible employees. Allocation is based on time worked in eligible jobs, labor accounts, and pay codes.

### High-quality information

#### See, improve, control with Workforce Analytics

Workforce Analytics™ v6.1 provides even better capability for measuring workforce performance across a globally diverse Workforce Central deployment. New enhancements make it easier than ever to:

- Rapidly refresh data
- Combine information from multiple Workforce Central instances
- Work in multiple global currencies

For more information, please see the separate *What's New in Workforce Analytics v6.1*.

#### Control costs with proactive alerts

The Workforce Timekeeper overtime building blocks have been enhanced with options to send email and KMail messages when employees are nearing or have exceeded configured thresholds. This new capability can monitor hours from shifts still in progress by employees who are on the clock, helping managers avoid or minimize unwanted premium pay.

Office Business Applications (OBA) technology, Workforce Timekeeper now offers the ability to embed access to Workforce Timekeeper data from within Microsoft Excel. This delivers user authentication, selection of reports, Workforce Genies®, and HyperFind™ queries, all within Excel. Users can save spreadsheets and update the Kronos data on demand.

### Maintain legacy custom reports

With the v6.1 release, Kronos has continued to migrate the reporting infrastructure to Microsoft technology. For customers that prefer to maintain their custom Crystal reports, Kronos offers the Business Objects Adapter.

For more information, please see the separate *What's New in Workforce Central Reporting v6.1*.

### Easy to own

#### Integrate with your key systems

Workforce Connect™ will be replaced by Workforce Integration Manager™, providing easier access within the Workforce Central suite for running interfaces as well as basic maintenance, such as editing lookup tables. It will also address two common requests for the legacy Workforce Connect application: configurable record identifiers and variable errors. Remaining on the Windows client will be link and interface configuration.

#### Manage Kronos devices

DCM will be replaced by Workforce Device Manager™, which will be fully integrated with Workforce Central v6.1. This will provide easier access to communications tasks as well as eliminate the need for a separate server for DCM.

A new version of the Kronos 4500™ terminal firmware will offer a client-only communications protocol to provide a secure solution for customers that wish to communicate with terminals over the open Internet without the need for a VPN (virtual private network) connection, as well as a top-voted customer request for enhancement to allow enforcement of biometric verification regardless of employee enrollment status.

#### Easily adapt to store realignments

New editing features will make it easier to effectively date the configuration of the Forecast Map according to organizational changes, and otherwise manage organizational structure and content more accurately within Workforce Central.

#### Assign HyperFind queries

Prior to v6.1, HyperFind queries have been either private (used only by the creator) or public (accessible to all users). Access profiles will allow queries to be assigned to particular groups of managers, allowing the set of queries available to each manager to reflect the actual needs of that manager.

### Simplify edits with Workforce Timekeeper

The following enhancements are available for timecard pay-code edits:

- Cascading pay-code edits linked to accrual balances
- Duration pay-code edits that are totalized, for example, vacation edit for a night shift employee should automatically include a night shift premium
- Day-based pay codes
- Mark exceptions as “resolved”

For more information, on these enhancements, please see the separate *What's New Workforce Timekeeper v6.1*.

### Manage a centralized global deployment

The Workforce Central suite includes the following enhancements for multinational customers:

- Multiple currencies with configurable conversions and roll-ups
- Dutch and German user interface options
- The new employment terms feature set for managing to an employee's target amounts of worked hours, leave mappings, and holiday rules
- A new overtime request and approval feature to help companies comply with China's labor statutes
- India statutory hours reports
- Effective dated time zones

### Monitor system status and events

New software services will be available for providing information to common system monitoring tools. (Note: System monitoring tools are not provided with the Workforce Central suite.) Monitoring tools will have easy access to the following information:

- General system status
- Employees with totals errors
- Elapsed-time Background Processor (BGP) queue is empty
- Workforce Integration Manager status
- Workforce Device Manager status

